

Teamsters Local 170: Fallon Direct Premium Value

Coverage for: Individual and Individual + Family | Plan Type: HMO



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-868-5200 or visit www.fallonhealth.org/plandocs. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at www.fallonhealth.org/plandocs or call 1-800-868-5200 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible ?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible ?	No.	This plan does not have a deductible .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan ?	For covered services with in-network providers : \$3,000/person or \$6,000/family.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit ?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a network provider ?	Yes. See www.fallonhealth.org/plandocs or call 1-800-868-5200 for a list of participating providers .	You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist ?	Yes.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have a referral before you see the specialist .



All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$15 co-pay/visit	Not covered	-----None-----
	Specialist visit	\$20 co-pay/visit	Not covered	Referral and preauthorization required for certain covered services.
	Preventive care/screening /immunization	No charge	Not covered	You may have to pay for services that aren't preventive . Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	Not covered	-----None-----
	Imaging (CT/PET scans, MRIs)	No charge	Not covered	Referral and preauthorization required for certain covered services.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.fallonhealth.org	Tier 1	\$10 copay/prescription (retail and emergency); \$5 copay /prescription (mail order)	\$10 copay /prescription (emergency only)	Retail covers up to a 30-day supply; Emergency services covers up to a 14-day supply; Mail order covers up to a 90 day supply.
	Tier 2	\$15 copay/prescription (retail and emergency); \$15 copay /prescription (mail order)	\$15 copay /prescription (emergency only)	Retail covers up to a 30-day supply; Emergency services covers up to a 14-day supply; Mail order covers up to a 90 day supply.
	Tier 3	\$15 copay/prescription (retail and emergency); \$15 copay /prescription (mail order)	\$15 copay /prescription (emergency only)	Retail covers up to a 30-day supply; Emergency services covers up to a 14-day supply; Mail order covers up to a 90 day supply.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	Not covered	Referral and preauthorization required for certain covered services.
	Physician/surgeon fees	No charge	Not covered	Referral and preauthorization required for certain covered services.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need immediate medical attention	Emergency room care	\$150 co-pay/visit	\$150 co-pay/visit	-----None-----
	Emergency medical transportation	No charge	No charge	-----None-----
	Urgent care	\$15 co-pay/visit	\$15 co-pay/visit	-----None-----
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	Not covered	Referral and preauthorization required for certain covered services.
	Physician/surgeon fees	No charge	Not covered	Referral and preauthorization required for certain covered services.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$15 co-pay/visit	Not covered	Referral and preauthorization required for certain covered services.
	Inpatient services	No charge	Not covered	Referral and preauthorization required for certain covered services.
	Office visits	\$15 co-pay/visit	Not covered	For prenatal care, you pay an office visit co-pay for your first visit only.
If you are pregnant	Childbirth/delivery professional services	See childbirth/delivery facility services.	See childbirth/delivery facility services.	See childbirth/delivery facility services.
	Childbirth/delivery facility services	No charge	Not covered	Referral and preauthorization required for certain covered services. Inpatient amount is inclusive of childbirth/delivery professional services.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need help recovering or have other special health needs	Home health care	No charge	Not covered	Referral and preauthorization required for certain covered services.
	Rehabilitation services	\$15 co-pay/visit in an office	Not covered	Short-term physical and occupational therapy limited to 60 non-consecutive visits per illness or injury per year. Referral and preauthorization required for certain covered services.
	Habilitation services	\$15 co-pay/visit in an office	Not covered	Referral and preauthorization required for certain covered services.
	Skilled nursing care	No charge	Not covered	Up to 100 days per year. Referral and preauthorization required for certain covered services.
	Durable medical equipment	30% coinsurance	Not covered	Referral and preauthorization required for certain covered services.
	Hospice services	No charge	Not covered	Referral and preauthorization required for certain covered services.
	Children's eye exam	Coverage through Davis Vision	Coverage through Davis Vision	See Attachment #9 of SPD
If your child needs dental or eye care	Children's glasses	Coverage through Davis Vision	Coverage through Davis Vision	See Attachment #9 of SPD
	Children's dental check-up	Coverage through BCBSMA Dental Plan	Coverage through BCBSMA Dental Plan	See Attachments #7 & #8 of SPD

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

- | | | |
|----------------------------------------------------------------|----------------------------------------------------|---------------------------------------------------------------------------|
| • Acupuncture | • Long-Term Care | • Private-Duty Nursing |
| • Cosmetic Surgery | • Non-Emergency Care When Traveling Outside the US | • Routine Foot Care (only for patients with systemic circulatory disease) |
| • Dental Care (coverage available through BCBSMA dental plans) | | • Routine Eye Care (coverage available through Davis Vision) |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- | | | |
|-----------------------------------------------------|----------------------------------------------------|------------------------------------|
| • Bariatric Surgery | • Hearing Aids (See Benefit Descriptions & Riders) | • Weight Loss and Fitness Programs |
| • Chiropractic Care (limited to 20 visits per year) | • Infertility Treatment | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information, contact the insurer at 1-800-868-5200. You may also contact your state insurance department at Massachusetts Division of Insurance Consumer Service Section 1-877-563-4467. The U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact your state insurance department at Massachusetts Division of Insurance Consumer Service Section 1-877-563-4467. Contact Health Care for All, One Federal St., Boston, MA 02110, 1-617-350-7279, www.massconsumerassistance.org. Group members may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa.

Does this plan provide Minimum Essential Coverage? Yes

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage". This plan or policy does provide minimum essential coverage.

Does this plan meet Minimum Value Standards? Yes

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-868-5200.

_____ To see examples of how this plan might cover costs for a sample medical situation, see the next section. _____



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

About these Coverage Examples:

- The plan's overall deductible. \$0
- PCP \$15
- Specialist \$20
- Hospital Stay \$0

This EXAMPLE event includes services like:
Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and bloodwork)
Specialist visit (anesthesia)

Total Example Cost \$16,780

In this example, Peg would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$40
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$80
The total Peg would pay is	\$120

- The plan's overall deductible. \$0
- PCP \$15
- Specialist \$20
- Durable Medical Equipment 30%

This EXAMPLE event includes services like:
Primary care physician office visits (including disease education)
Diagnostic tests (bloodwork)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost \$7,360

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$840
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Joe would pay is	\$900

- The plan's overall deductible. \$0
- PCP \$15
- Specialist \$20
- Emergency Room \$150

This EXAMPLE event includes services like:
Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost \$2,670

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$560
Coinsurance	\$40
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$600

The plan would be responsible for the other costs of these EXAMPLE covered services.

Important!

If you, or someone you're helping, has questions about Fallon Health, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 1-800-868-5200.

Spanish:

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Fallon Health, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-800-868-5200.

Portuguese:

Se você, ou alguém a quem você está ajudando, tem perguntas sobre o Fallon Health, você tem o direito de obter ajuda e informação em seu idioma e sem custos. Para falar com um intérprete, ligue para 1-800-868-5200.

Chinese:

如果您，或是您正在協助的對象，有關於[插入項目的名稱 Fallon Health] 方面的問題，您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員，請撥電話 [在此插入數字 1-800-868-5200]。

Haitian Creole:

Si oumenm oswa yon moun w ap ede gen kesyon konsènan Fallon Health, se dwa w pou resevwa asistans ak enfòmasyon nan lang ou pale a, san ou pa gen pou peye pou sa. Pou pale avèk yon entèprèt, rele nan 1-800-868-5200.

Vietnamese:

Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về Fallon Health, quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 1-800-868-5200.

Russian:

Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Fallon Health, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 1-800-868-5200.

Arabic:

فليديك الحق في الحصول على المساعدة والمعلومات، Health Fallon إن كان لديك أو لدى شخص تساعدك أسئلة بخصوص الضرورية بلغتك من دون اية تكلفة. للتحدث مع مترجم اتصل ب. 1-800-868-5200

Khmer/Cambodian:

ប្រសិនបើ ឬ អ្នកកំពុងជួយ គ្រប់គ្រង អំពី បញ្ហា របស់ វា អំពី Fallon Health ។

អ្នកមានសិទ្ធិទទួលបានជំនួយភ្នែកឥតគិតថ្លៃ

សំបុត្រ អ៊ីម៉ែល ឬ ទូរស័ព្ទ ។ ទំនាក់ទំនង រឺ ទិញសេវា ផ្សេងៗ ទៀត ទូរស័ព្ទ 1-800-868-5200

French:

Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Fallon Health, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun

coût. Pour parler à un interprète, appelez 1-800-868-5200.

Italian:

Se tu o qualcuno che stai aiutando avete domande su Fallon Health, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare 1-800-868-5200.

Korean:

만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 Fallon Health에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는 1-800-868-5200로 전화하십시오.

Greek:

Εάν εσείς ή κάποιος που βοηθάτε έχετε ερωτήσεις γύρω απο το Fallon Health, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας χωρίς χρέωση. Για να μιλήσετε σε έναν διερμηνέα, καλέστε 1-800-868-5200.

Polish:

Jeśli Ty lub osoba, której pomagasz ,macie pytania odnośnie Fallon Health, masz prawo do uzyskania bezpłatnej informacji i pomocy we własnym języku .Aby porozmawiać z tłumaczem, zadzwoń pod numer 1-800-868-5200.

Hindi:

य आपके ,या आप द्ाा सहायता ककए जा ाहे ककसी वययतत के Fallon Health के बााे म
प्र ह,तो आपके पास अपरी भाषा म त मसहायता औा रा पारत कारे का
सा अकाा है।

ककसी िंुभाषण से बात कारे के ए ,1-800-868-5200 पा कॉि का

Gujarati:

જો તમે અથવા તમે કોઇને મદદ કરવાનું તેમ જ કોઇને Fallon Health વિશે પ્ો
હો તેમને મદદ અને મ હતાની મેળો નો અવિક ર છે. તે ખર વિન તમ રમ ષ મ
ાં પ પત કર
પ્ છે. દ ભ વષ્ો િં ત ક મ ટમા 1-800-868-5200 પર કોલ કરો.

Laotian:

້າທ່ ານ, ຫຼື ອົ ນທ່ ັທ່ ານທ່ າລໍ ງຊໍ່ ວຍເຫຼືອ, ມ່ ອາຖາມທ່ ງວທ່ ັ ບ Fallon Health, ທ່
ານມ ັສດທ
່ ັລະໄດ້ ຮໍ ບການຊໍ່ ວຍເຫຼືອແລະໍຂໍ້ ມູ ນຂໍ່ າວສານທ່ ັເປັ ນພາສາຂອງທ່
ານໍບມ ອໍ່ າໃຊ້ ອໍ່ າຍ. ການໂ້ ວີ ມທ່ ັ ບນາຍພາສາ, ໃຫ້ ໂທຫາ 1-800-868-5200.

Notice of nondiscrimination

Fallon Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Fallon does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Fallon Health:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Customer Service at the phone number on the back of your member ID card, or by email at cs@fallonhealth.org.

If you believe that Fallon Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Compliance Director
Fallon Health
10 Chestnut St.
Worcester, MA 01608

Phone: 1-508-368-9382 (TRS 711)
Email: compliance@fallonhealth.org

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Compliance Director is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW., Room 509F, HHH Building
Washington, D.C., 20201

Phone: 1-800-368-1019 (TDD: 1-800-537-7697)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.