

## **Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement:**

### **Discrimination is Against the Law**

Teamsters Local 170 Health and Welfare Fund does not discriminate on the basis of race, color, national origin, age, disability, or sex. Teamsters Local 170 Health and Welfare Fund does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Teamsters Local 170 Health and Welfare Fund:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Raymond Reed, Civil Rights Coordinator & Fund Administrator.

If you believe that Teamsters Local 170 Health and Welfare Fund has failed to provide these services or discriminated on another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Raymond Reed, Civil Rights Coordinator & Fund Administrator, 330 SW Cutoff, Suite 202, Worcester, MA 01604, Tel: (508) 791-3416, Fax: (508) 792-0936, Email: [reed@teamsters170hwhf.com](mailto:reed@teamsters170hwhf.com). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Raymond Reed, Civil Rights Coordinator and Fund Administrator, is available to help you.

The Teamsters Local 170 Health and Welfare Fund does not provide:

- Health programs and activities that receive Federal financial assistance from HHS
- Health programs and activities administered by entities created under Title I of the ACA (i.e., State-based and Federally-facilitated Health Insurance Marketplaces).
- Health programs and activities administered by HHS (e.g., Medicare Program, Federally-facilitated Marketplaces).

Consequently, Teamsters Local 170 Health and Welfare Fund is not subject to Section to 1557 of the ACA.

However, you can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

